

Kerala Aviation Services Pvt Ltd

(Registered Company)

CIN - **U85490DL2025PTC444666**

Helpline no. 9810973977 (Mon-Sat 9 am to 5 pm)

Email ID: info@keralaaviationservices.com

(ADVT. NO. HR - 05/KASPL)

Kerala Aviation Services Pvt. Ltd. invites online applications for the Airport Ground Staff Position for different ground departments of Airports in Kerala.

Process



Position	Eligibility	Age	No. of Seats	Expected Salary
Airport Ground Staff (CSA)	Min. 10+2 & Above from a recognized board	18 to 30 Years	516 Seats	Rs. 20000/- to Rs. 25000

Note: The position is only for Kochi, Trivandrum, Kannur, and Kozhikode Airport.

Important Dates

Closing Date of Online Application	06 August 2025	
Examination Dates	To Be Announce	
Result	15 Days after the Exam	

Eligibility Criteria.

- a) Both Males & FemaLes can apply for Airport Ground Staff. Freshers can also apply.
- b) Aviation/Airline certificate or diploma is not required.
- c) 10th+ITI students are eligible for the Ground Staff position and can apply.
- d) There is no age relaxation for any category.

	Description of Examination	Question	Time	Marks
Written Exam	A. General AwarenessB. Aptitude & ReasoningC. English KnowledgeD. Aviation Knowledge	25 25 25 25	90 Minutes	Total 100 (25 marks for each subject)

Written Exam Syllabus

<u>Note</u>:- The level of examination will be up to 12th grade.

Details of Syllabus:

- I. <u>General Awareness</u>:- Current Events of National and International Importance, Games and Sports, Art, and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th std.), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governanceconstitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations. Important Government and Public Sector Organizations of India, etc.
- II. <u>Aptitude & Reasoning</u>:- The questions in this part intend to measure the candidate's general learning ability. The questions will be broadly based on the Alpha-Numeric Series, Coding and Decoding, Analogy, Following Directions, Similarities and Differences, Jumbling, Problem Solving and Analysis, Non-verbal Reasoning based on diagrams, Age Calculations,

Calendar, and Clock, Number System Percentage, Ratio and Proportion, Partnership, Profit & Loss, Average, Time and Work, Time and Distance etc.

- III. <u>General English</u>:- Candidate's understanding of the basics of the English Language, its vocabulary, grammar, sentence structure, synonyms, antonyms, and their correct usage, etc. A simple paragraph and a question based on the paragraph to be asked may be given to test comprehension.
- IV. **Aviation Knowledge:-** Indian Aviation, Airport name, Airport terminologies, Civil Aviation, Airport codes, Knowledge of International Airport.

Examination Details

- I. The written examination contains 100 objective-type multiple-choice questions. Each question carries 1 mark. No marks would be awarded for unattempted questions.
- II. The examination will be conducted in the English language only.
- III. There will be no negative marking.
- IV. While filling out the online application form, the applicant should carefully decide his/her choice of examination centre.
- V. The examination centre once opted WILL NOT be changed under any circumstances. Hence, the candidates should select the Centre carefully and indicate it correctly in their application.
- VI. Kerala Aviation Services Pvt. Ltd. reserves the right to cancel any Centre and ask the candidates of that Centre to appear at another Centre. The company also reserves the right to divert candidates from any Centre to another Centre to take the examination.

Examination Centre				
Kochi	Trivandrum	Kozhikode		
Kannur	Chennai	Madurai		
Hyderabad	Visakhapatnam	Bangalore		

How to Apply

- I. Applications should be submitted only through the ONLINE MODE by logging on to the official website <u>www.keralaaviationservices.com</u>. Applications will NOT be accepted through any other mode.
- II. Wrong information in any column may lead to the application getting rejected altogether.
- III. Before submitting the online application, the candidates MUST preview the application to ensure that they have provided the correct information, particularly the email, phone number, and have uploaded the correct latest photograph. The online application should only be submitted after ensuring the information and photographs are correct.
- IV. The application portal will be operational until 6th August 2025 at 11:59 pm. Any registration done after 6th August 2025 will not be accepted.
- V. Candidates are advised to register well in time since the application portal witnesses a huge number of applications during the closing date.
- VI. Before submission of the online application, candidates must check that they have filled correct details. No modification is allowed under any circumstances.
- VII. The examination fee is Rs. 360 is applicable. The fee, once paid, will not be refunded under any circumstances.

Selection Process

- I. The candidate has to first appear for a written test.
- II. Candidates who qualify in the written test will further appear for the personal round of interviews at the company's registered office. The date & timing for the interview will be mentioned in the call letter, which will be uploaded on the website.
- III. The interview will be conducted in English and the local language.
- IV. Based on the combined performance of the written test and personal round of interviews, a candidate would be shortlisted for final selection, subject to successful completion of their character and antecedent verification, followed by a medical test.
- V. The exam weighs 70% and the interview weighs 30% for the selection process.

General Condition

- I. Before applying, candidates must carefully follow the instructions in the advertisement.
- II. Candidates are advised in their interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability or failure to log in to the company website on account of heavy load on the website during the closing days.
- III. Candidates must ensure before applying for the profile that he/she is eligible for the profile in terms of age, educational qualification, etc., as laid down in this advertisement.
- IV. Request for change/ correction in any particulars in the Application Form, once submitted, will not be entertained under any circumstances.
- V. Candidates must fill in their correct and active email addresses and mobile numbers in the online application, as further correspondence will be made by the company through email/sms only.
- VI. The eligibility of the candidates in terms of age, educational qualifications, etc., will be determined on the closing date. The candidates must possess the essential qualifications for the profile applied for, on or before the closing date.
- VII. Successful completion of training is mandatory for the profile & further procedure.
- VIII. A certain amount of training fee is also applicable after clearing the written test.
 - IX. TA/DA will not be provided to any candidate(s) for appearing in the Written Exam/Interview.
 - X. Mobile phones and other electronic gadgets are banned within the premises of the examination Centre. The arrangement of the safekeeping of valuable/costly items at the examination venue will be the sole responsibility of candidates.
 - XI. Candidates must produce the original certificates/testimonials when called for the interview.
- XII. The number of seats is provisional and liable to change. The date of birth as well as the name of the applicant will invariably be taken from the matriculation Certificate issued by the recognized board. No other proof of date of birth and name shall be accepted.

Disclaimer

It has come to our notice that certain miscreants are illegally representing themselves as employees/ associates/ agents/ consultants of KASPL and using its name to make employment offers for consideration. The General Public is hereby cautioned and advised that KASPL has not authorized any Person, Agent, or Agency to conduct interviews, offer employment, or issue an offer/employment letter for and on behalf of KASPL.

Any Person approaching such unscrupulous person(s) for job/employment with KASPL for consideration shall do so at their own risk, cost, and consequences. KASPL will not accept liability in any circumstances for any loss and/or damage resulting from these unauthorized offers or advertisements(s).

Kerala Aviation Services Pvt. Ltd. will also take legal action against such unauthorized advertisements/persons as may be deemed appropriate.



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